

WSRZ(FM), WLTQ-FM, WCTQ(FM), WTZB(FM), WDDV(AM), WSDV(AM)¹
EEO PUBLIC FILE REPORT
October 1, 2005-September 30, 2006²

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-2, 4-9, 11-48	7
Account Executive	1-2, 4-9, 11-48	6
Account Executive	1-2, 4-9, 11-48	2
Account Executive	1-2, 4-6, 8-48	2
Promotions Manager	1-2, 4-6, 8-48	1
Account Executive	1-2, 4-6, 8-48	1
Account Executive	1-2, 4-6, 8-48	4
Account Executive	1, 3-6, 8-52	6
Account Executive	1, 3-6, 8-52	6
Promotions Director	1, 3-6, 8-52	6
Assistant Controller	1-6, 8-52	2
Account Executive	1-6, 8-52	8

¹ As of September 18, 2006, WSRQ(AM) changed its call letters to WSDV(AM).

² This Report was revised in September 2007 to address minor reporting and formatting issues.

WSRZ(FM), WLTQ-FM, WCTQ(FM), WTZB(FM), WDDV(AM), WSDV(AM)
EEO PUBLIC FILE REPORT
October 1, 2005-September 30, 2006

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	www.clearcareers.com	N	21
2	www.monster.com	N	21
3	Urban Insite webmaster@urbaninsite.com	N	0
4	Station Websites jeffharthoorn@clearchannel.com)	N	2
5	Sarasotahelpwanted.com	N	0
6	Word-of-Mouth Referral	N	10
7	On-Air Announcements (On one or more SEU stations: WCTQ(FM), WLTQ-FM, WSRZ(FM), WTZB(FM), WDDV(AM), WSDV(AM) (formerly WSRQ(AM))	N	1
8	Unsolicited/Walk-ins/Listings at Front Desk	N	3
9	Manatee Community College 5840 26 th Street West Bradenton, FL 34207 941-752-5000 www.mccfl.edu	N	0
10	Jobs Etc. 3660 N. Washington Blvd, Sarasota, FL 941-358-2990 (O) / 941-358-2944 (fax) www.jobsetc.org Sally Hill, Business Center Manager	N	2
11	University of South Florida www.collegecentral.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
12	Connecticut School of Broadcasting 3901 Coconut Palm Dr., Suite 105 Sabal Business Center II Tampa, FL 33619 813-740-0990 Steve Clark, Director of Student Affairs www.800tvradio.com	N	0
13	Sarasota Chamber of Commerce 1945 Fruitville Road Sarasota, FL 941-955-8187 www.jobsfocus.com (for both Manatee & Sarasota)	N	0
14	American Business Women's Association SW FL Council (Char, Coll, Hendry, & Lee) Sheila Bedwell, Chm. 239-693-0285 Sbedwell54@aol.com	N	0
15	American Business Women's Association Gulf Coast Council (Sarasota & Manatee) Alberta Adams, Chm 941-924-8464 albertaadams@comcast.net	N	0
16	American Business Women's Association Greater Bay Area Council (Hillsb & Pinellas) Bobbi Stockslager, Advisor 727-546-6322 bstockslager@earthlink.net	N	0
17	AI Miami Internat'l University of Art & Design 1501 Biscayne Blvd. #100 Miami, FL 33132 305-428-5653 Maria Perez, Student Employment Advisor maperez@aii.edu	Y	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
18	American Women in Radio & TV Deborah Powell c/o WPLG 3900 Biscayne Blvd. Miami, FL 33137 (305) 325-2477 (Fax) (305) 325-2318 dpowell@wplg.com www.awrt.org	N	0
19	Asian American Journalists Association 1182 Market Street, Suite 320 San Francisco, CA 94102-4919 www.post@aaaja.org http://www.aaaja.org 415-346-6343 (Fax) 415-346-2051	N	0
20	Florida Memorial College Athena Jackson 15800 NW 42 Avenue Miami, FL 33054 305-625-4141 (Fax) 305-656-3600 Jackson@fmc.edu http://www.fmc.edu	N	0
21	Foundation for Minority Interests in Media Sandra Dorsey Rice 524 W 57 th Street New York, NY 10019 212-975-5884 (Fax) 212-975-2545 sdrice@cbs.com	N	0
22	Hispanic Association of Colleges & Universities National Headquarters 8415 Datapoint Drive Suite 400 San Antonio, TX 210-692-0823 (Fax) 210-692-3805 hacu@hacu.net	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
23	Edison Community College Lana Hoffman Work Experience Coordinator P.O. Box 06210 Ft. Myers, FL 33906 239-489-9115 lhoffman@edison.edu	N	0
24	Edward Waters College Career Services 1658 Kings Road Jacksonville, FL 32209 Robert Clark 904-470-8218 rclark@ewc.edu	N	0
25	Florida A & M University Placement Office P.O. Box 14 Tallahassee, FL 32073 joan.sweet@famu.edu	N	0
26	Florida Gulf Coast University 12751 Westlinks Dr 239-225-4220 Ft. Myers, FL 33913 hrjobs@fgcu.edu	N	0
27	Aquent Vicky Jenkins 305 S Andrews Ave #601 Ft. Lauderdale, FL 33301 954-728-3457 (Fax) 954-779-1500 vjenkins@aguwnt.com http://www.aquent.com	N	0
28	Art Institute of Fort Lauderdale Wrika Martinez 1799 SE 17 th St. Ft. Lauderdale, FL 33316-3000 954-525-2602 (Fax) 954-308-2610 martinee@aia.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
29	Atlanta University Center Consortium Cheryl Weston 440 Westview Drive SW Atlanta, GA 30314 404-978-2182 or 404-523-5157 cweston@aucenter.edu rchukwuelue@aucenter.edu	N	0
30	Backstage.com Beverly Mormile PO Box 276312 Boca Raton, FL 33427-6312 561-620-2910 (Fax) 561-620-1039 backstage@backstage.com http://www.backstage.com	N	0
31	Black Broadcasters Alliance 711 West 40th Street Suite 301 Baltimore, MD 21211 410-662-0816 (Fax) 410-662-4536 e-mail@thebba.org http://www.thebba.org	N	0
32	Broward Black Professional Network Candy Sims 3075 W Oakland Park Blvd #105 Ft. Lauderdale, FL 33311 954-485-4861 (Fax) 954-485-5745 candysims@aol.com	N	0
33	Broward Community College Juan Paniagua Employment Services 1000 Coconut Creek Blvd. Bldg. 46/Room 238 Coconut Creek, FL 33066 954-201-2254 (Fax) 954-201-2282 paniaj@mail.groward.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
34	Broward Workforce One Sheilia Fernandez 3800 Inverrary Blvd. #400 Lauderhill, FL 33319 954-535-2301 (Fax) 954-535-2300 sfernandez@broward-workforce.org	N	0
35	California Chicano News Media Association USC Annenberg School of Journalism Sylvia Wells 300 S. Grand Ave, Suite 3950 Los Angeles, CA 90071-8110 213-437-4423 (Fax) 213-437-4408 ccnmainfo@ccnma.org	N	0
36	City College Claire Persichilli 1401 West Cypress Road Ft. Lauderdale, FL 33309 954-491-1965 (Fax) 954-492-5353 x34 cpersichilli@citycollege.edu	Y	0
37	City College Florida Gerald F. Zagaiki 2400 SW 13 th Street Gainesville, FL 32608 352-335-4303 (Fax) 352-335-4000 zag@citycollege.edu	N	0
38	Cosby Center for Mass Communication Dr. John Logan Central State University Wilberforce, OH 45384 937-376-6530 (Fax) 937-376-6261 jlogan@centralstate.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
39	Florida Association of Broadcasters, Inc. Tiffany Hall 800 North Calhoun Street Tallahassee, FL 32303 850-681-6444 or 800-825-5322 850-222-3957 (Fax) thall@fab.org	N	0
40	National Association of Broadcasters Karen Hunter 1771 N Street, NW Washington, Dc 20036 202-429-5300 202-429-4199 (Fax) careercenter@nab.org	N	0
41	National Association of Black Journalists 8071A Adelphi Road Adelphi, MD 20783 301-445-7101 (Fax) 301-445-7100 nabj@nabj.org www.nabj.org	N	0
42	National Association of Hispanic Journalists Yaneth Guillen National Press Building 529 14 th Street NW, Suite 634 Washington, DC 20045 202-662-7144 (Fax) 202-662-7145 jobbank@nahj.org http://www.nahj.org	N	0
43	Connecticut School of Broadcasting Jennifer Crozier 3538 S. University Drive Davie, FL 33328 954-474-7404 (Fax) 954-474-3700 daviecsb@aol.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
44	Florida Atlantic University James Watson Career Placement 777 Glades Road Room 222 Boca Raton, FL 33431 561-297-2740 (Fax) 561-297-3533 career@fau.edu	N	0
45	Keiser College Mike Johnston Director of Student Services 6151 Lake Osprey Drive Sarasota, FL 34240 941-907-3900 mjohnston@keisercollege.edu	N	0
46	Broadcast Employment Services Mark C. Holloway P.O. Box 4116 Oceanside, CA 92052 760-754-2115 (Fax) 760-754-8177 admin@amfmjobs.com	N	0
47	U. S. Marine Corps, Headquarters Marine Corps Retired Activities Section (MMSR-6) 3280 Russell Rd, Quantico, VA 22134 Mr. Wesley R. Combs, Section Head 1-800-336-4649 wesley.combs@usmc.mil	N	0
48	TV and Radio Jobs.com Michael Madden 818-879-0858 Zzmadden@yahoo.com	N	0
49	Ringling School of Art & Design ccs@ringling.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
50	Ohio/Illinois Centers For Broadcasting Gary James National Director Of Placement 9000 Sweet Valley Drive Valley View OH 44125 216-447-9117 - Voice 216-642-9232 gary@beonair.com www.beonair.com www.funjobsonair.com	Y <i>as of 5/2006</i>	0
51	Marines for Life 1-866-HELPM4L hq@m411.usmc.mil	N	0
52	Projects With Industry hmurphy@chachaven.com	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			60

WSRZ(FM), WLTQ-FM, WCTQ(FM), WTZB(FM), WDDV(AM), WSDV(AM)
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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fairs	<p>On May 10, 2006, this SEU participated in a job fair at Jobs, Etc., a job placement agency located in Sarasota, FL. Station participants included our HR Director and three account executives.</p> <p>On May 12, 2006, this SEU participated in the Booker High School job fair located in Sarasota, FL. Station participants included our HR Director, Promotions Manager and one account executive.</p>
2	Internship Programs	<p>This SEU hosts interns from area schools and universities, allowing them to acquire skills needed for broadcast employment. During this reporting period, we hosted a total of eight interns as follows:</p> <p><u>February – May, 2006</u></p> <p>1) One intern from the Connecticut School of Broadcasting worked with our Sports Talk Host on WSRQ(AM), helping to produce the show and screen calls.</p> <p>2) One intern from Manatee Community College worked with our Traffic Director, helping execute orders, and also with our Market Controller, processing accounts payable/receiving.</p> <p><u>June – September, 2006</u></p> <p>1) Five interns from the Connecticut School of Broadcasting worked with our staff members as follows:</p> <ul style="list-style-type: none"> a. Two in the programming department helping with news and sports and serving as board operator; b. One with the marketing department organizing promotions; and, c. Two with the production department, doing voice work, dubbing, and producing spots. <p>2) One intern from Manatee Community College worked in copywriting and production, assisting with writing copy points and producing spots.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Participate in events sponsored by educational institutions relating to broadcast careers	<p>On April 6, 2006, this SEU participated in a career fair at USF in Sarasota, FL. Station participants included our HR Director, a copywriter and an account executive.</p> <p>On May 18, 2006, this SEU participated in a career fair at Phillippi Shores School in Sarasota, FL. Station participants included two on-air personalities.</p>
4	Host events sponsored by educational institutions relating to broadcast careers	<p>On February 1, 2006, this SEU hosted seniors from Cardinal Mooney High School for a shadow day required to explore their career interests. Two individuals observed WSRZ(FM) Morning Show on-air personalities during morning drive; one observed WCTQ(FM) Morning Show on-air personalities during morning drive; another observed an WLTQ-FM on-air personality during morning drive; and, two individuals observed WCTQ(FM) afternoon on-air personalities during afternoon drive.</p> <p>On March 29, 2006, this SEU hosted a Sarasota County High School Student for a shadow day recommended by the teacher for the visually impaired students. The visually impaired student participated in the presentation by the mid-day on-air personality on WCTQ(FM).</p> <p>In September 2006, this SEU hosted one Pine View High School student for a shadow day required by the school for seniors only. The individual mentored by the WTZB(FM) Afternoon Drive on-air personality observed the execution of format.</p>

WDDV(AM), WSDV(AM), WSRZ(FM), WLTQ(FM), WCTQ(FM), WTZB(FM)
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I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”), for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-4, 6, 8-54	1
Account Executive	1-4, 6, 8-54	6
Chief Engineer	1-2, 7, 54, 55, 56	56
Accountant	1-2, 11, 54, 58	1
Account Executive	1-2, 7, 54, 58	1
Account Executive	1-2, 7, 54, 58	2
Account Executive	1-2, 7, 54, 58	1
Account Executive	1-2, 6-7, 54, 58	6
Account Executive	1-2, 7, 54, 58	2
Account Executive	1-2, 6-7, 11, 17, 50, 54, 59-61	2
Account Executive	1-2, 6-7, 11, 17, 50, 54, 59-61	2
Traffic Director	1-2, 6, 11, 17, 50, 54, 59-61	1
Account Executive	1-2, 4, 6, 11, 17, 50, 54, 59-64	6
Account Executive	1-2, 4, 6, 11, 17, 50, 54, 57, 59-64	57
Account Executive	1-2, 4, 6, 11, 17, 50, 54, 59-64	4

¹ This Report includes recruitment data collected from October 1, 2006 through September 20, 2007.

WDDV(AM), WSDV(AM), WSRZ(FM), WLTQ(FM), WCTQ(FM), WTZB(FM)
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October 1, 2006-September 30, 2007

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	www.clearcareers.com	N	21
2	www.monster.com	N	39
3	Urban Insite webmaster@urbaninsite.com	N	0
4	Station Websites/Clear Channel Sarasota 1059thebuzz.com; 921online.com; 1065ctq.com; doveradio.com; wsrz.com;	N	2
5	Sarasotahelpwanted.com	N	0
6	Employee Referrals	N	12
7	On-Air Announcements On one or more SEU stations: WCTQ-FM, WLTQ-FM, WSRZ-FM, WTZB-FM, WSDV/WDDV-AM	N	3
8	Unsolicited/Walk-ins	N	0
9	Manatee Community College 5840 26 th Street West Bradenton, FL 34207 941-752-5000 www.mccfl.edu	N	0
10	Jobs Etc. 3660 N. Washington Blvd, Sarasota, FL 941-358-2990 (O) / 941-358-2944 (fax) www.jobsetc.org Sally Hill, Business Center Manager	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
11	University of South Florida Sarasota Manatee Career Services 8350 N Tamiami Trail B124 Sarasota, FL 34243 941-359-4586 941-359-4704(fax) Toni Ripo or Corinne Wright Career@sar.usf.edu www.collegecentral.com	N	0
12	Connecticut School of Broadcasting 3901 Coconut Palm Dr., Suite 105 Sabal Business Center II Tampa, FL 33619 813-740-0990 Steve Clark, Director of Student Affairs www.800tvradio.com	N	0
13	Sarasota Chamber of Commerce 1945 Fruitville Road Sarasota, FL 941-955-8187 www.jobsfocus.com (for both Manatee & Sarasota)	N	0
14	American Business Women's Association SW FL Council (Char, Coll, Hendry, & Lee) Sheila Bedwell, Chm. 239-693-0285 Sbedwell54@aol.com	N	0
15	American Business Women's Association Gulf Coast Council (Sarasota & Manatee) Alberta Adams, Chm 941-924-8464 albertaadams@comcast.net	N	0
16	American Business Women's Association Greater Bay Area Council (Hillsb & Pinellas) Bobbi Stockslager, Advisor 727-546-6322 bstockslager@earthlink.net	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
17	AI Miami Internat'l University of Art & Design 1501 Biscayne Blvd. #100 Miami, FL 33132 305-428-5653 Maria Perez, Student Employment Advisor maperez@aai.edu	N	0
18	American Women in Radio & TV Deborah Powell c/o WPLG 3900 Biscayne Blvd. Miami, FL 33137 (305) 325-2477 (Fax) (305) 325-2318 dpowell@wplg.com www.awrt.org	N	0
19	Asian American Journalists Association 1182 Market Street, Suite 320 San Francisco, CA 94102-4919 www.post@aaaja.org http://www.aaaja.org 415-346-6343 (Fax) 415-346-2051	N	0
20	Florida Memorial College Athena Jackson 15800 NW 42 Avenue Miami, FL 33054 305-625-4141 (Fax) 305-656-3600 Jackson@fmc.edu http://www.fmc.edu	N	0
21	Foundation for Minority Interests in Media Sandra Dorsey Rice 524 W 57 th Street New York, NY 10019 212-975-5884 (Fax) 212-975-2545 sdrice@cbs.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
22	Hispanic Association of Colleges & Universities National Headquarters 8415 Datapoint Drive Suite 400 San Antonio, TX 210-692-0823 (Fax) 210-692-3805 hacu@hacu.net	N	0
23	Edison Community College Lana Hoffman Work Experience Coordinator P.O. Box 06210 Ft. Myers, FL 33906 239-489-9115 lhoffman@edison.edu	N	0
24	Edward Waters College Career Services 1658 Kings Road Jacksonville, FL 32209 Robert Clark 904-470-8218 rclark@ewc.edu	N	0
25	Florida A & M University Placement Office P.O. Box 14 Tallahassee, FL 32073 joan.sweet@famu.edu	N	0
26	Florida Gulf Coast University 12751 Westlinks Dr 239-225-4220 Ft. Myers, FL 33913 hrjobs@fgcu.edu	N	0
27	Aquent Vicky Jenkins 305 S Andrews Ave #601 Ft. Lauderdale, FL 33301 954-728-3457 (Fax) 954-779-1500 vjenkins@aguwnt.com http://www.aquent.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
28	Art Institute of Fort Lauderdale Wrika Martinez 1799 SE 17 th St. Ft. Lauderdale, FL 33316-3000 954-525-2602 (Fax) 954-308-2610 martinee@aif.edu	N	0
29	Atlanta University Center Consortium Cheryl Weston 440 Westview Drive SW Atlanta, GA 30314 404-978-2182 or 404-523-5157 cweston@aucenter.edu rchukwuelue@aucenter.edu	N	0
30	Backstage.com Beverly Mormile PO Box 276312 Boca Raton, FL 33427-6312 561-620-2910 (Fax) 561-620-1039 backstage@backstage.com http://www.backstage.com	N	0
31	Black Broadcasters Alliance 711 West 40 th Street Suite 301 Baltimore, MD 21211 410-662-0816 (Fax) 410-662-4536 e-mail@thebba.org http://www.thebba.org	N	0
32	Broward Black Professional Network Candy Sims 3075 W Oakland Park Blvd #105 Ft. Lauderdale, FL 33311 954-485-4861 (Fax) 954-485-5745 candysims@aol.com	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
33	Broward Community College Juan Paniagua Employment Services 1000 Coconut Creek Blvd. Bldg. 46/Room 238 Coconut Creek, FL 33066 954-201-2254 (Fax) 954-201-2282 paniaj@mail.groward.edu	N	0
34	Broward Workforce One Sheilia Fernandez 3800 Invererry Blvd. #400 Lauderhill, FL 33319 954-535-2301 (Fax) 954-535-2300 sfernandez@broward-workforce.org	N	0
35	California Chicano News Media Association USC Annenberg School of Journalism Sylvia Wells 300 S. Grand Ave, Suite 3950 Los Angeles, CA 90071-8110 213-437-4423 (Fax) 213-437-4408 ccnmainfo@ccnma.org	N	0
36	City College Claire Persichilli 1401 West Cypress Road Ft. Lauderdale, FL 33309 954-491-1965 (Fax) 954-492-5353 x34 cpersichilli@citycollege.edu	Y	0
37	City College Florida Gerald F. Zagaiki 2400 SW 13 th Street Gainesville, FL 32608 352-335-4303 (Fax) 352-335-4000 zag@citycollege.edu	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
38	Cosby Center for Mass Communication Dr. John Logan Central State University Wilberforce, OH 45384 937-376-6530 (Fax) 937-376-6261 jlogan@centralstate.edu	N	0
39	Florida Association of Broadcasters, Inc. Tiffany Hall 800 North Calhoun Street Tallahassee, FL 32303 850-681-6444 or 800-825-5322 850-222-3957 (Fax) thall@fab.org	N	0
40	National Association of Broadcasters Karen Hunter 1771 N Street, NW Washington, Dc 20036 202-429-5300 202-429-4199 (Fax) careercenter@nab.org	N	0
41	National Association of Black Journalists 8071A Adelphi Road Adelphi, MD 20783 301-445-7101 (Fax) 301-445-7100 nabj@nabj.org www.nabj.org	N	0
42	National Association of Hispanic Journalists Yaneth Guillen National Press Building 529 14 th Street NW, Suite 634 Washington, DC 20045 202-662-7144 (Fax) 202-662-7145 jobbank@nahj.org http://www.nahj.org	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
43	Connecticut School of Broadcasting Jennifer Crozier 3538 S. University Drive Davie, FL 33328 954-474-7404 (Fax) 954-474-3700 daviecsb@aol.com	N	0
44	Florida Atlantic University James Watson Career Placement 777 Glades Road Room 222 Boca Raton, FL 33431 561-297-2740 (Fax) 561-297-3533 career@fau.edu	N	0
45	Keiser College Mike Johnston Director of Student Services 6151 Lake Osprey Drive Sarasota, FL 34240 941-907-3900 mjohnston@keisercollege.edu	N	0
46	Broadcast Employment Services Mark C. Holloway P.O. Box 4116 Oceanside, CA 92052 760-754-2115 (Fax) 760-754-8177 admin@amfmjobs.com	N	0
47	U. S. Marine Corps, Headquarters Marine Corps Retired Activities Section (MMSR-6) 3280 Russell Rd, Quantico, VA 22134 Mr. Wesley R. Combs, Section Head 1-800-336-4649 wesley.combs@usmc.mil	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
48	TV and Radio Jobs.com Michael Madden 818-879-0858 Zzmadden@yahoo.com	N	0
49	Ringling School of Art & Design ccs@ringling.edu	N	0
50	Ohio/Illinois Centers For Broadcasting Gary James National Director Of Placement 9000 Sweet Valley Drive Valley View OH 44125 216-447-9117 – Voice 216-642-9232 gary@beonair.com www.beonair.com www.funjobsonair.com	Y	0
51	Marines for Life 1-866-HELPM4L hq@m411.usmc.mil	N	0
52	Projects With Industry hmurphy@chachaven.com	N	0
53	<u>www.WorkSWFL.com</u>	N	1
54	Internal Posting – Front Desk & Cafeteria Clear Channel Radio of Sarasota 1779 Independence Blvd. Sarasota, FL 34234 Phone: 941-552-4800 Fax: 941-552-4900	N	1
55	St Petersburg Times 490 First Avenue South St Petersburg, FL 727-892-2209 tstjohn@sptimes.com	N	1
56	<u>www.SBE.org</u>	N	1
57	Former Intern	N	1

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
58	Sarasota Herald Tribune 1741 Main Street Sarasota, FL 34236 941-361-4170	N	1
59	(Intentionally deleted)	N	0
60	Jobline-Sarasota <i>(telephone line announcing SEU's vacancies)</i> Clear Channel Sarasota 941-552-4800 and follow prompts	N	0
61	New College of Florida Attn: Cathy Cuthbertson and Heather Williams 5800 Bay Shore Road Sarasota, FL 34243 Email: Cuthbertson@ncf.edu and hwilliams@ncf.edu	Y <i>as of 4/2007</i>	0
62	Unknown²	N	1
63	Indeed.com <i>(not directly contacted by SEU)</i>	N	1
64	Career Builders.com <i>(not directly contacted by SEU)</i>	N	4
TOTAL INTERVIEWEES OVER REPORTING PERIOD			90

² This category represents an interviewee who did not adequately disclose the referral source upon inquiry.

WDDV(AM), WSDV(AM), WSRZ(FM), WLTQ(FM), WCTQ(FM), WTZB(FM)
EEO PUBLIC FILE REPORT
October 1, 2006-September 30, 2007

III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Host events sponsored by educational institutions relating to broadcast careers	<p>In October 2006, this SEU hosted the Webelos Den Cubscouts Pack #50 for a station tour. Seven scouts and two leaders observed each of our departments to see what radio station employees do in the course of their daily duties.</p> <p>On March 12, 2007, this SEU hosted Girl Scout Troop 190 for a station tour. Ten scouts observed each of our departments to see what radio station employees do in the course of their daily duties.</p> <p>On April 25, 2007, this SEU hosted two Christian High School students for a shadow day required to explore their career interests. The individuals observed WCTQ(FM) Morning Show on-air personalities during morning drive.</p>
2	Management-level training regarding equal employment opportunity and preventing discrimination	<p>On September 14, 2007, all department heads observed a program entitled "Valuing Diversity" through the Clear Channel intranet (called the Clear Channel Resource Center, or CCRC).</p> <p>This program covered topics such as the benefits of a diverse workforce and was attended by the following at the SEU: 1) Director of Sales; 2) Market Controller; 3) Program Director of WCTQ(FM); 4) Executive Assist./PSA & Public File Dir./EEO Coord; 5) NTR/Market Dir; 6) Program Director of WTZB(FM); 7) Operations Manager and Program Director of WSRZ(FM), WSDV(AM) and WDDV(AM); 8) Program Director of WLTQ(FM); 9) Promotions Director; and, 10) Chief Engineer.</p>

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
3	Internship Program	<p>This SEU hosts interns from area schools and universities, allowing them to acquire skills needed for broadcast employment. During this reporting period, we hosted one intern as follows:</p> <p><u>December 4, 2006 – January 12, 2006 (200 hours)</u></p> <p>One intern from Dallas Baptist University worked with our Promotions Department assisting with station events, office duties and interaction with programming & sales departments. o</p>